



## **Anti Bullying, Student Wellbeing and Code of Conduct Policy:**

Croydon School of Dance is governed by a committee of volunteer parents that aim to uphold the values and integrity of the school ensuring the best possible opportunity for students to learn the art of dance. Classes are taught by professionally trained and accredited teachers who operate within the [Southern Federation of Dance \(SFD\)](#) syllabus and include multiple dance styles taught through expert tuition including concert and stage performance experience. The school began in 1965 and throughout this time has continued to provide a warm and friendly school environment for all students, teachers and parents.

In 2011 Victorian laws regarding discrimination, bullying and harassment were extended to include community clubs and schools including staff, volunteers and participants. CSOD is committed to ensuring that we operate a school that is free of bullying and harassment of any description adopting a 'zero tolerance' policy that provides a platform to support the rights of all school attendees. The committee has developed a *Code of Conduct* to ensure that all students, teachers, parents and visitors to the school are treated respectfully and without discrimination. The code is a set of key guidelines for which every school participant is expected to comply and uphold with a specific focus on students, teachers and parents.

For further information regarding the professional dance bodies by which the school operates please refer to the following website: [www.dancesfd.asn.au](http://www.dancesfd.asn.au)

Croydon School of Dance recognises the vulnerability of its students in terms of age ranges and therefore aims to be proactive in providing a safe and secure school environment. Bullying, harassment and intimidation is a serious offense which impacts upon a person's self esteem and can cause other associated issues. It is our belief that collectively the school community can work toward reducing the potential of bullying and harassment including all other inappropriate behaviours through clear communication strategies coupled with a code of conduct guide.

The committee welcomes all students, teachers and parents to make contact should a problem arise with all information to be treated as strictly confidential.

Please direct all enquiries to;

[presidentcsod@hotmail.com](mailto:presidentcsod@hotmail.com) or [secretarycsod@hotmail.com](mailto:secretarycsod@hotmail.com)

### **Purpose:**

To implement a policy that aims to protect as well as uphold and safeguard the rights including the wellbeing of all school attendees being students, teachers, parents and visitors.

To promote the school's values and model appropriate behaviour through a collaborative and respectful approach.

To ensure the Croydon School of Dance operates in accordance to professional dance codes under the SFD guidelines.

### **Definition:**

Bullying is defined as persistent, unjustified behaviour by an individual or group, which infringes upon the rights of others and intends to cause physical or psychological harm

### **Bullying includes:**

- teasing or name calling
- put downs or comparisons of a negative nature
- spreading rumours
- purposeful exclusion of others
- Disrespectful behaviour toward others
- Physical violence and or threats to harm another person
- Cyber bullying via electronic devices such as; computers to abuse harass or intimidate, mobile phone, twitter, face book and YouTube

Further information regarding bullying please refer to the following websites

[www.reachout.com](http://www.reachout.com)

[www.bullyingnoway.gov.au](http://www.bullyingnoway.gov.au)

The following conduct codes aim to inform and guide expectations of behaviour to promote a safe and positive learning environment that is free of bullying within the dance school community.

**Student Code of Conduct:**

- For all students to be aware of the CSOD Anti Bullying, Student Wellbeing and Code of Conduct Policy as set out by the dance school committee
- To abide by the CSOD teacher guidelines and expectations at all times including listening without interruption and to not be disruptive during class time
- To act in a manner that is respectful and courteous to all
- Treat others how you would like to be treated
- To not deliberately exclude other students during class teaching times
- To not ridicule or snigger at another students dancing skills or other
- Be helpful and generous by supporting other student learning
- To not bully, harass or intimidate any other student
- To not post messages on Face Book, Twitter, E-mail, You Tube or other associated social media of a derogative nature in regards to any student, teacher or dancing discipline
- Never threaten by way of physical violence another student or teacher

**Please note:** Knowledge and understanding will vary in accordance to age range and maturity of each individual student. It is therefore recommended that all parents discuss the code of conduct with their children/family to ensure the best possible understanding and knowledge of behavioural expectations in compliance with the policy as set out in the document.

## Teacher Code of Conduct:

- For all teachers including student helpers to be aware of the CSOD Anti Bullying, Student Wellbeing and Code of Conduct Policy as set out by the dance school committee
- For all teachers to uphold decisions and recommendations as directed by the committee
- For teachers to outline expectations and class time rules to students to ensure the best possible teaching experience
- To promote team work and support students with this practice
- For teachers to act in a manner that demonstrates a positive role model for all students and parents
- To act in a manner that is respectful and courteous to all
- To support and encourage all student learning levels
- Treat others how you would like to be treated
- To not discuss students and or teachers with other students and or teacher or make derogative comments about other dance disciplines
- To ensure that all students feel safe and equal within the dancing class context
- To monitor all student behaviour and condemn any bullying, harassment or intimidating behaviour
- To not post messages on Face Book, Twitter, E-mail, You Tube or other associated social media of a derogative nature in regards to any student, teacher or dancing discipline

**Parent Code of conduct:**

- For all parents to be aware of the CSOD Anti Bullying, Student Wellbeing and Code of Conduct Policy as set out by the dance school committee
- For all parents to uphold decisions and recommendations as directed by the committee
- For parents to support students understanding and compliance of the policy as outlined
- To support the dance curriculum as implemented by the teachers including student differences pertaining to skill level
- For parents to support students to comply with teacher and class time expectations as set out by the teacher
- To act in a manner that is respectful and courteous to all
- Treat others how you would like to be treated
- For parents to be a role model for all students and parents alike
- To not post messages on Face Book, Twitter, E-mail, You Tube or other associated social media of a derogative nature in regards to any student or dancing discipline